



Talon Metals Corp
165 N Warren Street
Tamarack, MN 55787

Position: Environmental Permitting and Compliance Specialist

Position Type: Permanent

Schedule: Full-Time

Start date: ASAP

Contact: HRemployment@talonmetals.com

The Opportunity

Talon Metals Corp is seeking an Environmental Permitting Specialist to join its Tamarack Team, an innovative group of mining industry professionals developing a high-grade nickel and copper deposit in Aitkin County, Minnesota.

We are looking for someone to bring their talents, training, and solutions-oriented focus to work as a valued and respected member of our multidisciplinary team as we advance the project. We aim to develop expertise so Talon can manage environmental permitting and compliance in-house.

Talon has an established and robust safety culture where all employees and contractors are expected to contribute to the goal of an injury and illness-free workplace. Candidate must have a willingness and demonstrated ability to consistently work safely, follow existing safe work procedures and policies, and demonstrate safe working habits and values to coworkers and contractors.

What the Role Entails

The successful candidate will work on complex environmental permitting and compliance projects. Assigned work tasks would include developing and reviewing environmental permit applications, assisting the team with environmental review, and permitting, and engaging with regulatory agencies. The specialist will work with other Talon staff, as well as with external consultants and regulatory agencies.

In addition, the scope of the position necessitates attention to detail, the capability to manage multiple and competing objectives, self-leadership, curiosity, and the ability to influence, communicate and work effectively with a diverse group of internal and external parties.

Key Responsibilities

- Lead the preparation of the project's local, state, and federal permit applications. Such as:
 - Permit to Mine – Non-Ferrous Metallic Mining
 - Individual NPDES and SDS Permits
 - Underground Injection Control Permit
 - Water Appropriation Permit
 - Wetland Permits Applications (404/WCA)
- Review technical work products for alignment with regulations.
- Develop plans of operations necessary for environmental compliance. Such as:
 - Water Management Plan
 - Reclamation and Closure Plan
 - Air Quality Management Plan
 - Rock and Overburden Management Plan
- Develop an environmental compliance registry derived from the above processes.

Qualifications

- A bachelor's degree in Environmental Science, Environmental Engineering, or related discipline.

- Preferably 2 years of professional experience with state and federal environmental regulatory programs and permitting processes (EAW and EIS).
- Self-directed, with strong management skills.
- Strong communication skills, including interpersonal and written, and the ability to communicate effectively with others.
- Attention to detail, completeness, and accuracy.
- Ability to work independently as well as part of a team.
- Familiarity, through experience and/or coursework is beneficial with:
 - Minnesota environmental regulations
 - Clean Water Act (CWA), Resource Conservation and Recovery Act (RCRA), Emergency Planning and Community Right-to-Know Act (EPCRA), Oil Pollution Act (OPA) spill planning, and Clean Air Act (CAA), OSHA and MSHA regulations
- Prior experience working on or around a mine site or similar heavy industry site would be beneficial.